

Vacancies

Welcome to the EUAA Vacancies page, where you will find all currently available vacancies in the European Union Agency for Asylum.

Develop your career as an EUAA Staff member (Temporary Agent, Contract Agent) or Seconded National Expert.

Go to eRecruitment

Vacancies

How to Apply

Work for EUAA

Living in Malta/HQ

Vacancies

How to Apply

Valletta city view

We accept applications only through our E-Recruitment Tool.
Download the candidate application guide for step-by-step instructions.

A **Vacancy Notice**, containing all relevant information about the selection procedure, is posted normally for one full month. You must submit your application via our E-Recruitment tool by the

deadline.

Arrow down

Candidates are screened by a **Selection Committee** in a non-biased and objective manner, based on the criteria in the Vacancy Notice. Depending on the number of applications received, this may take some time.

Arrow down

The selected applicants are invited to attend an **interview and testing process**. The interview will be held in English, but knowledge of other languages may also be tested.

Arrow down

Once this process is completed, the **results** are communicated to all applicants who attended the assessment phase.

There are three possible outcomes:

- Offered,
- Unsuccessful,
- or Reserve List.

The Reserve List is **valid until December 31st** of each year, with the possibility of it being extended. As a reminder, inclusion on the Reserve List does not imply any entitlement to employment.

Before you apply, please note the following basic requirements.

If you do not meet these requirements, we regret to inform you that your application will not be considered.

- You must be a citizen of an EU Member State or a Schengen Associated Country (Iceland, Norway, Switzerland and Lichtenstein), enjoying full rights as its citizen;
- Our working language is English and you must be able to communicate well in this language (see Language Skills Assessment Grid);
- You must produce a criminal record certificate or the equivalent, and a declaration of interests that shows you will be able to make decisions and act independently;
- You must pass a medical exam to meet EU employment requirements;

- To further assess your eligibility, you may also refer to the attached European Glossary on Education – Examinations, Qualifications and Titles;
- Attached you will also find documentation regarding reimbursement of expenses incurred when attending an in-person interview.
    - Reimbursement Template
    - Bank Account From
    - Legal Entity Form

Disclaimer

Please do not submit your application at the last moment. The system can become overloaded as the deadline for applications approaches and you may find it difficult to submit your application in time. EUAA cannot guarantee the availability of the system at all times.

- For **SNE positions**, the Management Board decision mentioned in the vacancies explaining the rules on SNEs can be found here.
- For **Temporary and Contract Agents**, please find the Staff Regulation and CEOs here.
- The **Data Protection Notice** for the Recruitment of **Temporary and Contract Agents** can be found here.
- The **Data Protection Notice** for the Selection and Recruitment of **TAs and CAs under a Joint Selection Procedure** can be found here.
- The **Data Protection Notice** for the Selection and Secondment of **National Experts (SNEs)** can be found here.
- The **Record of Processing Activities** for a **Joint Selection Procedure** can be found here
- The **Record of Processing Activities** for Selection and Secondment Procedure of **Seconded National Experts (SNEs)** can be found here.
- The regulation on **data protection** can be found here.
- For **Frequently Asked Questions** relating to the application process, please download this document.

Please note that we welcome all applications, with the following caveat

1. Please apply ONLY using our E-Recruitment tool. Applications submitted by any other means will not be considered.
2. We are unable to consider any unsolicited applications.
3. Due to the volume of applications received, we are unable to reply to all unsuccessful applicants personally. Kindly consult the E-Recruitment tool to keep track of your application.

Reserve List

There is no guarantee that the duration of the validity of reserve lists established by the EUAA will be extended. Candidates on these reserve lists are encouraged to submit an application for

any new posts advertised by the EUAA should they fulfil the relevant eligibility criteria and essential selection criteria.

Work for EUAA

The headquarters of the EUAA are located in Malta however, EUAA offices are also located in Italy, Greece, Cyprus, Belgium, and Spain.

Are you looking for an exciting new career in a dynamic, fast-paced environment? EUAA offers YOU a stimulating and challenging workplace.

At EUAA you will find:

- **Rewarding mission**: you will be part of an organisation that works to strengthen EU Member States' cooperation on asylum, enhance the implementation of the Common European Asylum System and support Member States whose asylum and reception systems are under particular pressure.
- **Growth and development path**: EUAA Staff growth and development are very important for us. We provide opportunities to help you develop professionally, such as regular feedback on your work and an extended training programme.
- **Multicultural environment**: you will work with experienced colleagues from all over Europe.
- **Healthy work/life balance**: we support your health and well-being. We are developing a wide range of well-being activities, training and recreation activities, such as sport teams.

Salary & Family Allowances

We offer competitive salaries that are commensurate with your skills and experience. Salaries are based on a basic salary scale for each contract type, function, and grade.

Salaries are exempt from national taxation in all EU Member States, but subject to income tax (deducted at source) for the benefit of the European Union.

In addition to the basic salary, you may also benefit from additional allowances depending on your personal circumstances (family allowances, expatriation / foreign residence allowance, etc.).

The basic salary and certain allowances are weighted with a correction coefficient based on the cost of living in your place of employment, to adjust them to the cost of living compared to Brussels.

Several deductions will be made from your salary each month, including social security contributions and income tax:

- Sickness Insurance: (1,70%)
- Accident Insurance (0,10%)
- Pension contribution (13,10%)
- Unemployment insurance (0,51%)
- Income Tax (levied progressively at a rate of between 8% and 45%)
- Special levy (6%).

> Download an overview of basic salary examples and various allowances.
>
> Read more about salaries and grades, benefits, deductions and contributions in the Staff Regulations (SR) and the Conditions of Employment of other Servants of the European Union (CEOS).

Benefits

Social benefits

As part of EUAA's staff, you will be insured against sickness, risk of occupational disease and accident, as well as entitled, under certain conditions, to a monthly unemployment allowance, and the right to receive payment of invalidity allowance. The insurance may be extended as well as to your spouse and children. In addition, after completing a minimum of 10 years' service and after reaching the pensionable age of 66 years, you benefit from the EU pension scheme, to which both the Agency and you make monthly contributions.

Agency Seat Agreement

EUAA has signed the Seat Agreement with the Government of Malta and other places where the peripheral offices are located, which accord protections and courtesy privileges to staff and members of their family such as:

- Car registration and VAT exemption
- VAT Refund on household

Re-location to EUAA Headquarters or peripheral offices

When staff members are obliged to change their place of residence to take up employment, EUAA may reimburse various expenses incurred on recruitment, such as installation allowance, daily subsistence allowance, travel costs on taking up duties and removal expenses.

Education (Schools and Pre-Schools)

EUAA staff with a contract of at least 1 year can benefit from Service Level Agreements (SLA) signed between EUAA and various education establishments (including the international schools). When a staff member’s child enrols in a school or pre-school under an SLA, eligible costs shall be paid by EUAA, and the staff member stops benefit from education allowance.

Work-life balance

EUAA aims to create and maintain a supportive and healthy work environment that enables staff members to have balance between work and personal responsibilities. Our work-life balance initiatives include:

- Flexible working hours
- Teleworking / Hybrid work
- 24 days of leave (+ additional days per grade, age, and 2,5 days of supplementary home leave)
- +/- 18 days of public holidays per calendar day
- Possibility for part-time arrangement (subject to conditions)
- Maternity, parental and family leave

Other benefits

In addition, there are other non-monetary benefits, which include:

- EUAA’s premises overlook Valletta’s Grand Harbour and are only a 5-minute walk from various restaurants and cafes. One can cross the Harbour via a short ferry ride, to arrive in Sliema or Birgu, two of Malta’s lively towns!
- Internal mobility opportunities.
- Opportunities to constantly develop your skills to meet the requirements of your challenging career. This is done through a life-long career development program, offering a variety of classroom and online training opportunities in core competences, expert and soft skills, languages and management skills.
- Free English or Maltese language classes offered to spouses.
- Complimentary shuttle service available after hours from the EUAA office to the Valletta Bus Terminal.
- Kitchenette available on every floor of the EUAA building, equipped with a refrigerator, and coffee/tea making facilities.
- Canteen which serves hot and cold food at discounted prices for staff.
- Parking facilities available on the premises.

Valletta - Malta

Living in Malta/HQ

View Larger Map

MTC Block A, Winemakers Wharf,
Grand Harbour, MRS 1917, Malta

Malta - Blue Grotto

Malta is a Southern European island country consisting of an archipelago in the Mediterranean Sea. The country covers just over 316 km with a population of around 450,000 making it one of the world's smallest and most densely populated countries. The capital of Malta is Valletta.

The Maltese Islands enjoy 300 days of sunshine a year, with a mild climate. Nineteen degrees Celsius is the average daytime temperature. This allows one to enjoy and explore this sunny destination year-round. English is the second official language, making it easy to communicate with the local population. In addition, there are many outdoor activities available, depending on your interests and level of fitness.

Past Social Events Have Included

- Team-building departmental events
- Christmas party for all Malta staff
- Trip to the nearby island of Gozo and other destinations
- Children's Carnival at EUAA HQ
- EUAA Beach Volley team and EUAA Football team

EASO Volleyball Team
EASO Football Team

Cultural activities

Malta boasts of an events calendar featuring an eclectic blend of local and international entertainment, exhibitions, festivals and feasts. Whatever your particular area of interest may be, you are sure to find activities that will appeal to you. Choose from performances by international contemporary music stars, classical music concerts and jazz festivals, amongst many others.

Due to the Covid outbreak, most in-person events stopped in 2020 or have been moved online.

Updated information on events can be found here: Malta Events - Full Calendar of Events in Malta | Visit Malta.

Related content

- Reserve list – updated on 16/12/2025
- FAQs - Recruitment
- Candidate Application Guide
- Remuneration
- Interims opportunities
- Traineeship opportunities
- External remunerated Experts

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