

EUAA Traineeship

Welcome to the EUAA Traineeship page, where you will find all the necessary information about our new traineeship programme.

EUAA Traineeship Programme

The EUAA's traineeship programme is targeted at recent university graduates and university students enrolled in a higher education course and having completed at least three years of studies before starting the traineeship.

We offer a traineeship contract of 6 months, renewable for a maximum of another 6 months and a monthly traineeship grant of € 1500 and travel allowance at the beginning and at the end of the traineeship if trainees need to change their place of residence by more than 100 km. For the terms and conditions please consult the Decision of the Executive Director No 42/2023 on the EUAA traineeship programme.

To apply for our traineeship opportunities, please create your profile on our **online application tool** and apply for our **traineeship vacancies**.

> The application process for the 2027 trainee intake is now **OPEN**.
>
> **IMPORTANT**: When applying for a traineeship position, complete all sections of the application form. **Applicants can apply for a maximum of three traineeship positions**.
>
> The **closing date for the submission of applications is 1 December 2026 at 12:00 pm** (noon - Malta time). The Agency will disregard any application received after this date and time.
>
> The **interview period** is planned to take place **from mid-December 2026 to February 2027**.
>
> Traineeships at the EUAA start on 1st or 16th day of the month. This traineeship is expected to start on **1st March, 16th March** or **1st April 2027**.

Additional publication dates in line with the Decision of the Executive Director No 42/2023 on the EUAA traineeship programme due to unforeseen circumstances are also possible.

About the traineeship

How to Apply

Your traineeship at the EUAA

Living in Malta/HQ

About the traineeship

- **Who can apply?**

  You must be a national of an EU Member State or of a Schengen associated country (Iceland, Liechtenstein, Norway and Switzerland)
  and
  You must have completed at least the first cycle of a higher education course or have at least three years of studies
  and
  You must have a minimum level B2 of the (Common European Framework for Languages) in English.

- **What is the start date of the traineeship?**

  A traineeship can start on the 1st or the 16th of any month.

- **What is the duration of the EUAA traineeship?**

  The initial traineeship contract is up to six months and may be renewed for a maximum of another six months. The maximum duration of a traineeship is 12 months.

How are trainees selected?

A **vacancy notice**, containing all relevant information about the traineeship opportunity, is posted normally for one full month. You must submit your application via our online application tool by the deadline.

OR

EUAA carries out a **keyword search** in the pool of existing applications in the online application tool.

Arrow down

Candidates are screened by Human Resources in a non-biased and objective manner, based on the eligibility criteria under the **traineeship rules** and the needs of EUAA.

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The selected applicants are invited to attend a remote **interview**. The interview will be held in English.

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Once this process is completed, the **results** are communicated to all applicants who attended the interview.

How to Apply

EUAA Traineeship Programme - Apply!

We accept applications only through our online application tool. Download the User manual for step-by-step instructions.

> Before you apply, please consider that you meet all eligibility criteria, otherwise we regret to inform you that your application will not be considered.

> **Please apply ONLY using our online application tool. Applications submitted by any other means will not be considered.**

Disclaimer

Please do not submit your application at the last moment. The system can become overloaded as the deadline for applications approaches and you may find it difficult to submit your application in time. EUAA cannot guarantee the availability of the system at all times.

Related documents

- FAQs traineeship
- User Manual
- Data Protection Notice – Traineeship

> **For any question, contact us on traineeship@euaa.europa.eu**

Your traineeship at the EUAA



The headquarters of the EUAA are located in Malta however, EUAA offices are also located in Italy, Greece, Cyprus, Belgium, and Spain.

Are you looking for an exciting new traineeship in a dynamic, fast-paced environment? EUAA offers you a stimulating and challenging workplace.

At EUAA you will find:

- **Rewarding mission**: you will be part of an organisation that works to strengthen EU Member States' cooperation on asylum, enhance the implementation of the Common European Asylum System and support Member States whose asylum and reception systems are under particular pressure.
- **Growth and development path**: EUAA Staff growth and development are very important for us. We provide opportunities to help you develop professionally. You will be assigned to a mentor who helps you develop your skills and competencies.
- **Multicultural environment**: you will work with experienced colleagues from all over Europe.

- **Healthy work/life balance**: we support your health and well-being. We are developing a wide range of well-being activities.





Living in Malta/HQ

Location of HQ: MTC Block A, Winemakers Wharf, Grand Harbour, MRS 1917, Malta

View Larger Map

Malta - Blue Grotto

Malta is a Southern European island country consisting of an archipelago in the Mediterranean Sea. The country covers just over 316 km with a population of around 450,000 making it one of the world's smallest and most densely populated countries. The capital of Malta is Valletta.

The Maltese Islands enjoy 300 days of sunshine a year, with a mild climate. Nineteen degrees Celsius is the average daytime temperature. This allows one to enjoy and explore this sunny destination year-round. English is the second official language, making it easy to communicate with the local population. In addition, there are many outdoor activities available, depending on your interests and level of fitness.

Past Social Events Have Included

- Team-building departmental events
- Christmas party for all Malta staff
- Trip to the nearby island of Gozo and other destinations
- Children’s Carnival at EUAA HQ
- EUAA Beach Volley team and EUAA Football team

EASO Volleyball Team
EASO Football Team

Cultural activities

Valletta - Malta

Malta boasts of an events calendar featuring an eclectic blend of local and international entertainment, exhibitions, festivals and feasts. Whatever your particular area of interest may be, you are sure to find activities that will appeal to you. Choose from performances by international contemporary music stars, classical music concerts and jazz festivals, amongst many others.

Updated information on events can be found here: Malta Events - Full Calendar of Events in Malta | Visit Malta.

Related content

- FAQs - Traineeship
- Traineeship Application Guide
- Interims opportunities
- External remunerated Experts
- Traineeship Rules

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